

INTELLIGENT SAFETY

Building a Culture Beyond Compliance

EQUIP YOUR LEADERS | TRANSFORM YOUR CULTURE | PROTECT YOUR PEOPLE

A Leadership workshop for construction Foreperson, Superintendents,
Project Managers up to Executives.



Led by Master Certified Executive Coach
Ted Turner

The Need

- In construction, safety is often measured by metrics like EMR and TRIR, and supported by programs designed to manage risk. Most organizations have strong systems, skilled professionals, and a workforce that values safe practices. Yet even in well-performing companies, safety can still feel like a **requirement to meet** rather than a **value to live**.

True safety excellence starts with leadership. It's not achieved through checklists alone, but through the choices and behaviors of those who influence others. When **leaders set the tone** modeling accountability and showing care, safety becomes woven into every decision and project milestone — creating a **culture where everyone leads, everyone protects, and everyone goes home safe**.

This workshop directly addresses that challenge by shifting supervisors' mindset from compliance to leadership. The objective is to effect a **paradigm shift**—helping superintendents internalize safety as part of their personal core values.

The **central idea is shifting from protecting people *from* something to protecting people *for* something**—empowering leaders to see safety as a fundamental part of their responsibility and leadership identity.



Workshop Overview

- The Intelligent Safety Workshop is a two-day in-person program with a one-to-two-hour virtual follow-up session. **Day One** introduces core leadership principles, while **Day Two** applies these directly to safety leadership.

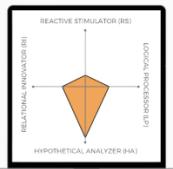
Participants take two proprietary assessments—IOPT and MLEI—providing insight into thinking styles and leadership traits. Each participant develops an Individual Leadership Development Plan (ILDLP), presented to management and peers for accountability.

Following the workshop, participants engage in individual and group coaching sessions to ensure progress.



Tools & Methods

- The workshop uses a blend of assessments, coaching, and leadership planning tools to equip participants with both self-awareness and practical strategies.



Input Output Processing Template (IOPT)

Developed in collaboration with the University of Michigan, IOPT explains how individual and group behavior can be understood, measured, predicted, and guided. Attendees receive a personal leadership report to help them work more effectively with others.



Mattone Leadership Enneagram Inventory (MLEI)

The only enneagram assessment not based on personality. It measures nine major leadership traits, their maturity levels, and identifies latent derailers so leaders can take preventative action before they go off course.

Course Information

- This course is designed for forepersons, superintendents, project managers, safety leaders, and senior management in construction, engineering, and industrial services. While it builds advanced leadership skills, its primary focus is on developing leaders who inspire and sustain cultures of safety excellence. Using ILEC's proprietary assessments, participants will gain:

- A personalized Safety Leadership Development Plan tailored to their role and impact zone.
- Tools to leverage strengths and shape safe habits in others.
- Awareness of personal tendencies that either strengthen or undermine safety culture.
- Strategies to influence accountability, trust, and safety outcomes.
- Practices to promote psychological safety, engagement, and ownership across teams.
- Courageous, values-based leadership to guide through uncertainty or crisis.

Length: Two in-person days (consecutive or spaced) plus one virtual follow-up session.

Prerequisite: Completion of two assessments at least 7 days prior.



- Explore the nine internal engines that drive safe performance in individuals and teams.
- Understand the interplay between dominance and maturity of leadership engines.
- Identify each participant's unique 'safety fingerprint' under normal and high-stress conditions.
- Recognize how mindset, emotion, and ego influence safety decisions.
- Leverage strengths and counter derailers before they create risk.
- Define a personal Safety Leadership Purpose Statement anchored in integrity.



- Translate inner-core strengths into outward leadership impact.
- Strengthen decision-making, communication, and emotional leadership in high-risk moments.
- Learn the two engine ignitors and four transformative values that sustain psychological and physical safety.
- Apply the IOPT model to build buy-in and communication across crews and management.
- Build trust and agility through accountable, transparent leadership.
- Master the seven secrets of leading safety through others.



- Continue leadership growth with peer accountability and coaching.
- Refine and apply Safety Leadership Development Plans in real projects.
- Participate in facilitated 'Safety Mastermind' sessions (1-2 hours).
- Build a lasting network of leaders who live safety as a core value.

Key Outcomes



- By the end of the Intelligent Safety Workshop, participants will not only understand the principles of effective leadership but will also be equipped to apply these principles directly to safety culture. Expected outcomes include:

- ✔ Supervisors who transition from program enforcers to proactive safety leaders.
- ✔ A cultural shift where safety is internalized as a lived value rather than an imposed rule.
- ✔ Safer, more engaged job sites where leaders champion both people and performance.

About Ted Turner



- With over 40 years of leadership experience in the Engineering, Construction, and Services industries, Ted has managed large, complex projects across 31 states, 17 countries, and four continents. He holds General Engineering licenses in four states, contractor licenses in 12 states, and multiple professional certifications, including those from the U.S. Army Corps of Engineers, U.S. Navy Facilities Engineering Command, the Board of Certified Safety Professionals, the American Welding Society, and IMD Lausanne Switzerland. He is also co-author of the ACCE Decision and Risk Management Professional Study Guide, with his work featured in Popular Science, The San Diego Union Tribune, The Austin Construction News, and more.

As a business executive, Ted has overseen portfolios exceeding \$3.5 billion USD, delivering profitable, safe, and timely results. Yet he considers his greatest achievements to be building cohesive teams across cultures, languages, and backgrounds — helping people respect one another’s talents, grow through their weaknesses, and embrace shared success.

For Ted, the most rewarding part of a long and varied career has been unlocking the potential of individuals and groups, empowering them to realize successes they never thought possible.

